Most employee engagement surveys don’t offer next steps for respondents to take, sending the message that improving engagement is the sole responsibility of HR and their managers. This leaves employees feeling disengaged in the process and unclear about how they can improve their own and their team’s experiences at work.

Glint’s Post-Survey Learning Experience empowers employees to play a more active role in shaping their team culture by offering a selection of high quality, bite-sized LinkedIn Learning videos at the end of every recurring survey. Selected for their relevance and popularity with LinkedIn Learning users, these videos provide employees with techniques and insights they can easily apply to team discussions around engagement, well-being, and growth.
Inspire employees to have a greater sense of ownership
The Post-Survey Learning Experience presents LinkedIn Learning videos that have been curated by Glint’s People Science team. Through these videos, employees gain greater awareness of the important role they play in improving team culture, prompting them to embrace contributing to team conversations.

Create ongoing learning moments
The recurring presence of Glint’s Post-Survey Learning Experience offers all employees the opportunity to continually grow their knowledge. The learning content introduces employees to simple concepts they can put into practice often.

Drive sustainable improvements
Empowered employees are more open to drive improvement in their work experience. Glint’s Post-Survey Learning Experience highlights video content that lays the foundation for positive changes lasting over time.

What you get with the Post-Survey Learning Experience
Select quality, relevant, People Science curated LinkedIn Learning videos that:

• Provide an in-the-moment embedded viewing experience.

• Highlight concepts that employees can put into practice individually and as a team.

• Motivate employees at the end of a survey, at a moment when they are most receptive to learning.