Employee Happiness at Work

Employee happiness at work fell 3.5% from 12 months ago.

Methodology

How we measure employee happiness at work:

- Care matters more than ever
- Engagement and workforce data to better understand how organizations can help employees be
- Glint People Success Platform data and LinkedIn data. Engagement insights were derived from self-reported data collected from a LinkedIn sample of 2,036 members during September 2021.
- Well-being insights were derived from millions of Glint survey responses from more than 900 organizations, and well-being insights.

The latest change in employee happiness at work since the onset of the COVID-19 pandemic is 35% since the onset of the pandemic.

Visit for resources on how to support your employees.

What LinkedIn Senior People Science Consultant Gogi Anand says:

While some jobs will be lost, and many others created, almost all will change, resulting in the Great Reshuffle. We see this as an opportunity for both individuals and organizations to create new frameworks and workplace norms that will lead to greater fulfillment and better business outcomes.

What LinkedIn People Science Expert Michelle Hancic says:

Care Emerges as a Top Engagement Driver

Managers are stepping up when it comes to supporting employees' well-being—but leaders should take a close look at how their organization is doing for individual contributors.

What LinkedIn Asia-Pacific Head of Enterprise Sales, Jane McCarthy says:

Managers and leaders who see value in this inclusive and agile approach can make a difference as to whether someone feels cared for by their organization—but, more importantly, how they feel cared for.

Case Study: Care Emerges as an Employee Engagement Driver

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Employees everywhere are reevaluating their work experience. Employees everywhere are reevaluating their work experience. Employees everywhere are reevaluating their work experience. Employees everywhere are reevaluating their work experience.

And they expect their organization to support the needs that emanate from their life experience, not just the career track they are on. This includes questioning when, where, and for whom they want to work.

But why they work.

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