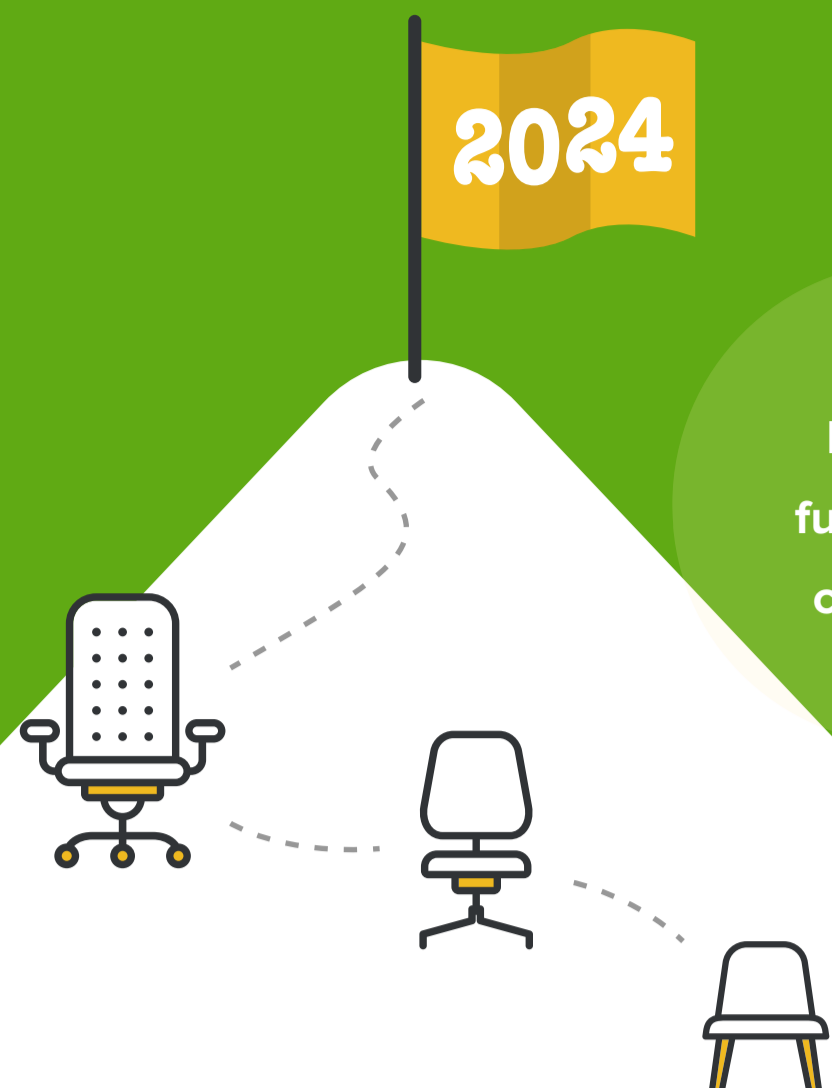


IS YOUR COMPANY READY FOR THE LEADERSHIP SHORTAGE?

WHY YOU MUST GROW YOUR FUTURE LEADERS NOW

Successful companies don't recruit leaders. They grow their own.

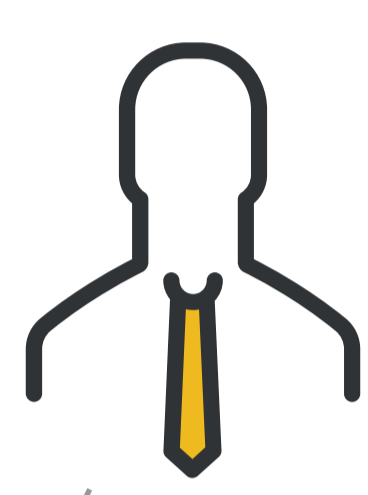
To ensure your leadership pipeline stays full, invest in developing your current workforce.



Your talent and leadership are getting older.

33% of the U.S. workforce became eligible to retire last year

Half of them were in leadership roles.



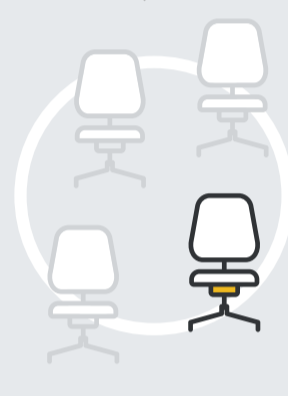
10K workers retire every day. → **4 million** workers retire every year.

28.6 million U.S. workers will leave the labor force by 2024.

Companies aren't confident in the future of their leadership ...

85% of HR executives are **not** confident in their leadership pipelines.

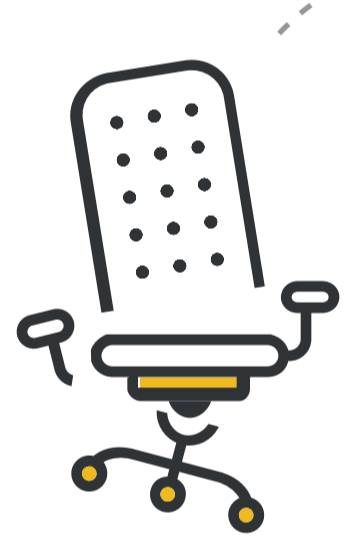
30% are struggling to find candidates to fill senior leadership roles.



ONLY 25% of HR professionals view their organization's leaders as high-quality.

... because employees aren't confident in becoming leaders.

ONLY 39% of companies offer leadership development programs.



ONLY 15% of employees feel the training they receive prepares them for their next positions.

Leadership development impacts the bottom line.

Organizations with highly rated development programs are:

8.8x more likely to have high quality leadership

9x more likely to financially outperform industry peers

7.4x more likely to have highly engaged leaders inclined to stay with the organization

6x more likely to rank top 20 in financial performance among all organizations



TOP 2 leadership skills identified as business-critical by HR professionals

Fostering employee creativity and innovation

Only **1 in 3** companies is focused on this.



Leading across countries and cultures

Only **1 in 5** companies is focused on this.

Grow your next generation of leaders now.



Online learning is an effective way to inspire and build leaders at all levels. LinkedIn Learning can help develop key leadership skills such as motivating and engaging employees, managing diversity, new manager fundamentals, and more.

Explore popular leadership and management training courses from LinkedIn Learning: learning.linkedin.com/in/leadership-management-training

Sources:

"Labor Force Projections to 2024: The Labor Force is Growing, but Slowly," 2015, Bureau of Labor Statistics
 "Annual Performance Plan for FY 2013 and Revised Final Performance Plan for FY2012," Social Security Administration
 "Global Leadership Forecast 2014-2015," Development Dimensions International (DDI), Global Leadership Forecast 2014-2015
 "The Global Workforce Leadership Survey," 2015, WorkplaceTrends and Saba, Global Workforce Leadership Survey