Your talent and leadership are getting older.

- 33% of the U.S. workforce is leadership ready.
- 10,000 workers retire every day.
- 28.6 million U.S. workers will leave the labor force by 2024.
- 33% of the U.S. workforce became eligible to retire last year.
- Half of them were in leadership roles.

Companies aren’t confident in the future of their leadership...

- Only 25% of HR executives are confident in their leadership pipelines.
- 85% of HR executives are not confident in their leadership pipelines.
- Only 39% of companies offer leadership development programs.
- 15% only offer leadership development programs.
- Only 1 in 5 companies is focused on this.
- Only 1 in 3 companies is focused on this.

...because employees aren’t confident in becoming leaders.

- 85% of employees feel the training they receive prepares them for their next positions.
- 30% are struggling to find candidates to fill senior leadership roles.
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- 15% are struggling to find candidates to fill senior leadership roles.

Leadership development impacts the bottom line.

- Organizations with highly rated development programs are:
  - 8.8x more likely to have high-quality leadership.
  - 9x more likely to financially outperform industry peers.
  - 7.4x more likely to have highly engaged leaders inclined to help with the organization.
  - 6x more likely to see growth in financial performance among employees.

IS YOUR COMPANY READY FOR THE LEADERSHIP SHORTAGE?

Why you must grow your future leaders now.

LEARNING

Successful companies don’t recruit leaders. They grow their own.

To ensure your leadership pipeline is full, invest in developing your current workforce.

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