



## How Sage Encourages Employees to Adopt a Learning Habit in New Hire Training

Sage introduces their learning culture the moment an employee walks in the door. For all new hires, they assign learning paths with video courses aligned with the company's five values: Do the Right Thing, Innovate, Make a Difference, Velocity, and Customers First. Online learning content helps employees not only prepare for their first day on the job but also quickly ramp to be on pace with the rest of the team. These courses can be found on their onboarding website—a one-stop-shop for all onboarding needs, including compliance requirements, information about welcome events, and of course, learning opportunities.



*“Career development is one of the main reasons people join and stay with an organization. We want to expose them to development opportunities early, so they know they can develop their career at Sage.”*

**Damian Robinson**

European Learning and Development Partner, Sage

Did You Know?

30×

New hires are 30 times more likely to consider leaving a company if they don't believe they can achieve their goals at that organization.

—PwC