

# AI-Powered Role Play Practice Guide

## About AI-Powered Role Play

Build confidence in handling workplace challenges by practicing your human skills in real-time role play scenarios. You'll receive personalized feedback and targeted content recommendations to help you strengthen your skills, close any gaps identified during your session, and boost your confidence in key interactions.

## How to Use This Guide

Get the most out of AI-powered role play by approaching it with intention. Use this guide to reflect, refine your skills, and build confidence in navigating difficult conversations. Keep this guide open during your practice sessions—it will walk you through each step and help you familiarize yourself with the features. The information you include in this guide is purely for your own practice and development.

## Five-Steps to AI-Powered Role Play

### Directions:

Check the boxes to track your progress, and use the response fields to capture your reflections.



Step 1: **Select a role play scenario**



Step 2: **Review scenario details**



Step 3: **Start the conversation**



Step 4: **Simulate a 5-10 minute conversation**



Step 5: **Review results and feedback**

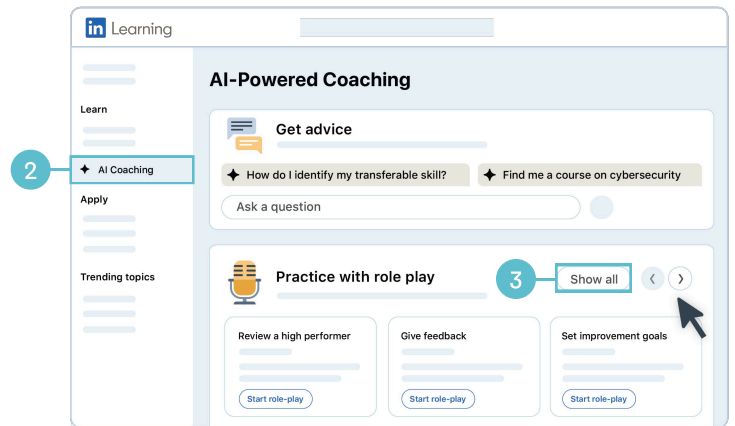




# Step 1

## Select a role play scenario

1. Open the role play and navigate to the list of scenarios.
2. Access the feature from [linkedin.com/learning/role-play](https://www.linkedin.com/learning/role-play) or from **AI Coaching** in the left-rail navigation.
3. Click **Show all** to view the complete list of scenarios.



### Activity

### Scenario selector speed round

Take a moment to choose a scenario you'd like to practice that aligns with your interests or current role.

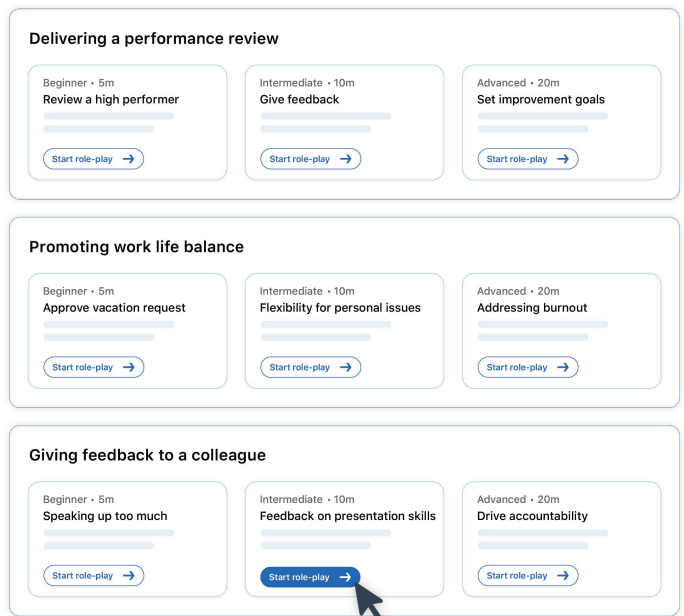
**Tip:** Not sure where to begin? Consider these recommended scenario categories.

#### Managers and people leaders:

- Delivering a performance review
- Promoting work-life balance

#### Individual contributors:

- Giving feedback to a colleague



1. Which scenario category did you select?

- Delivering a performance review     Promoting work-life balance     Giving feedback to a colleague

2. Briefly explain why you chose this category and the associated scenario.



## Step 2 Review scenario details

Open the **scenario details** page.



### Activity

### Conversation prep

Spend 1-2 minutes reviewing the setup: goals, roles, and details on the scenario setup page to understand where to take the conversation.

1. Use the space below to copy and paste the scenario goals. Refer to them as needed through the role play.

← Feedback on presentation skills ⓘ

Scenario  
\_\_\_\_\_

Goals  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Roles

You (Manager) AI (Direct Report)

Notes on the AI personality  
\_\_\_\_\_

Start

2. Based on the conversation overview, reflect and answer the following questions to prepare to practice the role play.

Prepare one sentence you might use to start the conversation, reflecting your understanding of the scenario.

Given the conversation details and personality type, what potential objections do you anticipate during the conversation?

How will you navigate the potential objections?

3. Click **Start** to proceed





## Step 3 Start the conversation

Before you begin to practice, please grant role play access to your microphone.

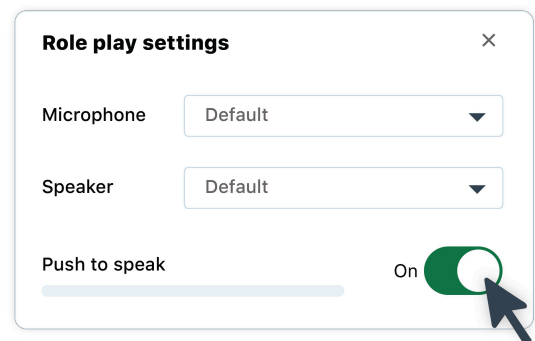
 **Tip:** A pop-up window will appear in the upper left-hand corner. Select your desired microphone setting.


### Activity

### Opening line confidence drill

- Prepare to practice your response.
- Listen to the initial message.

1. Turn on the **"Push to speak"** feature to pause the conversation. 
  - Click on the **gear icon** to open the role play settings.
  - Toggle on **Push to speak**



 **Tip:** If you prefer to conduct a text-based role play instead of a voice-based role play, click on the "pencil" icon next to the "Speak" button.



2. Based on the initial message, take 30 seconds to reflect on the following:

Consider what tone, words, or approach will establish trust and engagement.

Practice delivering your opening response 3 times, each with a slightly different emphasis (e.g. empathetic tone, solution-focused tone, or direct tone).

3. Select your favorite approach. When you're ready to respond, click **Speak**.



## Step 4 Simulate a 5-10 minute conversation

Engage in a 5-10 minute role play conversation. Have fun with it! Speak as if you're engaging in the conversation in real life. The practice environment is private and secure. Role play sessions and transcripts remain confidential and won't be shared with your company or other LinkedIn members.

Even if you're unsatisfied with your responses, this will still help demonstrate how the role play responds dynamically and how you'll ultimately be offered feedback on the results page.

Click **"End session"** when it reaches a good stopping point.

### Tips:

- Focus on staying in character and improvising responses naturally, as if in a real-world setting.
- Challenge yourself to achieve one small goal (e.g. "Address the employee's main concern" or "Propose a clear next step").

### Sample Conversation

**AI:**

Hi Roger, I appreciate you taking the time to help me with my presentation. I'm feeling a bit nervous about it and could use some feedback.

**Roger:**

Absolutely! I'm so glad you came to me. I feel like your presentation is already shaping up really well, and I'm happy to help you take it to the next level. What are you feeling nervous about?

**AI:**

Thanks. I guess I'm mostly nervous about how my points are coming across. I'm worried they might not be clear or engaging enough. Do you think there's anything I should focus on improving?

**Roger:**

I see what you mean. I feel like your narrative is clear, but I agree it could be more engaging. Would you like to hear some best practices I've used in the past?

**AI:**

Yes, that would be really helpful, Roger.



## Step 5 Review results and feedback

The results will briefly recap strengths and areas of improvement, offer some tactical suggestions based on the transcript, and recommend courses and videos tailored to the skill gaps identified during the role play session.

**Strengths**

- \_\_\_\_\_
- \_\_\_\_\_

**Areas of improvement**

- \_\_\_\_\_
- \_\_\_\_\_

👍 🗑️

**Detailed feedback from your transcript**

*I see what you mean. I feel like your narrative is clear, but I agree it could be more engaging. Would you like to hear some best practices I've used in the past?*

**Conversation insight**

\_\_\_\_\_

**Example**

\_\_\_\_\_

### Activity

### Feedback action map

- Spend 1-2 minutes reading through the results and feedback.
- Focus on strengths and areas for improvement.

1. Copy and paste any results that resonate with you, so you can save and reference them in the future.

2. Next, select one area for improvement (e.g., "Use more empathetic language").

3. Using the feedback you received, select one actionable tip or technique you'll practice next time. Capture it in the space provided.

4. Refer to the recommended resources or videos.

5. Select and review one now **or** save it for later.