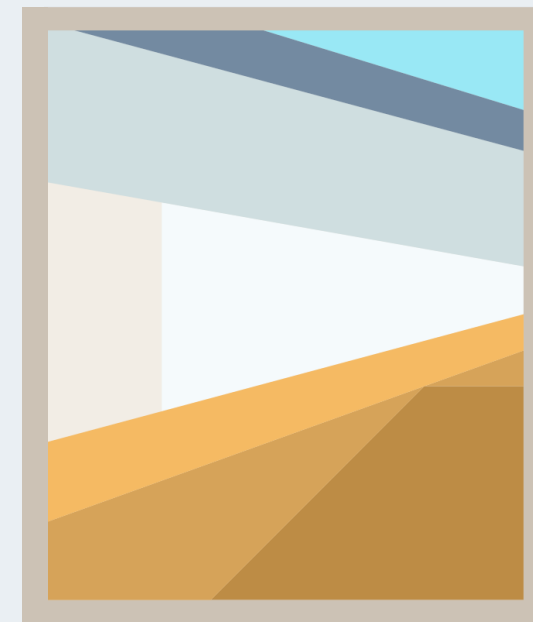
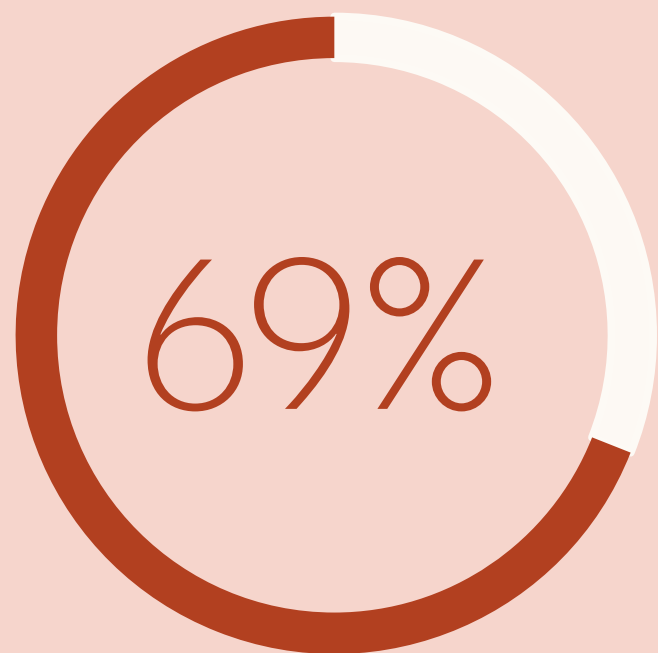


Skills-First Development: For Employees and Managers

Discover strategies for reskilling to address skill gaps, upskilling for internal mobility, and staying ahead of the new skills revolution.





Skill-building has proven to be the best way to close skills gaps, ahead of hiring, contracting, or redeploying current employees.

According to a 2022 [McKinsey Global Survey](#), 69% of respondents said they had increased their reskilling efforts, with much success, since the beginning of the pandemic.



The Skills Advantage

Developing a diverse skill set will be necessary as we continue to adjust to this new way of working.

Learn insights about yourself to help you **grow, learn and thrive**.

[Your personal SWOT analysis](#) – (4m 29s)

[Highlight reskilling and upskilling](#) – (3m 09s)

[Close skills gaps](#) – (3m 14s)

[Perform a skills self-assessment](#) – (3m 58s)

[Discovering your own strengths](#) – (3m 42s)

[Seeking feedback to boost self-awareness](#) – (3m 36s)

[Developing belief in yourself and your skills](#) – (3m 55s)

[Prioritize the skills you need to build](#) – (4m 36s)

[Identify skill and knowledge gaps](#) – (3m 37s)

[Learn new skills for career growth](#) – (1m 41s)

Internal Mobility

Learn how to prepare for and identify internal mobility opportunities within your organization and **take that next big step in your career.**

[Benefits of internal mobility](#) – (2m 38s)

[Mapping the journey to promotion](#) – (4m 18s)

[Identify the right move: up, down, or across?](#) – (4m 07s)

[Looking at strengths, weaknesses, opportunities, and threats](#) – (3m 06s)

[Assessing your internal reputation](#) – (4m 11s)

[Common internal interview questions](#) – (2m 31s)

[Communicating why you are the best fit](#) – (2m 48s)

[Internal vs. external job interviews](#) – (3m 10s)

[Reputation and internal influence building](#) – (4m 01s)

[How to promote yourself humbly](#) – (8m 16s)

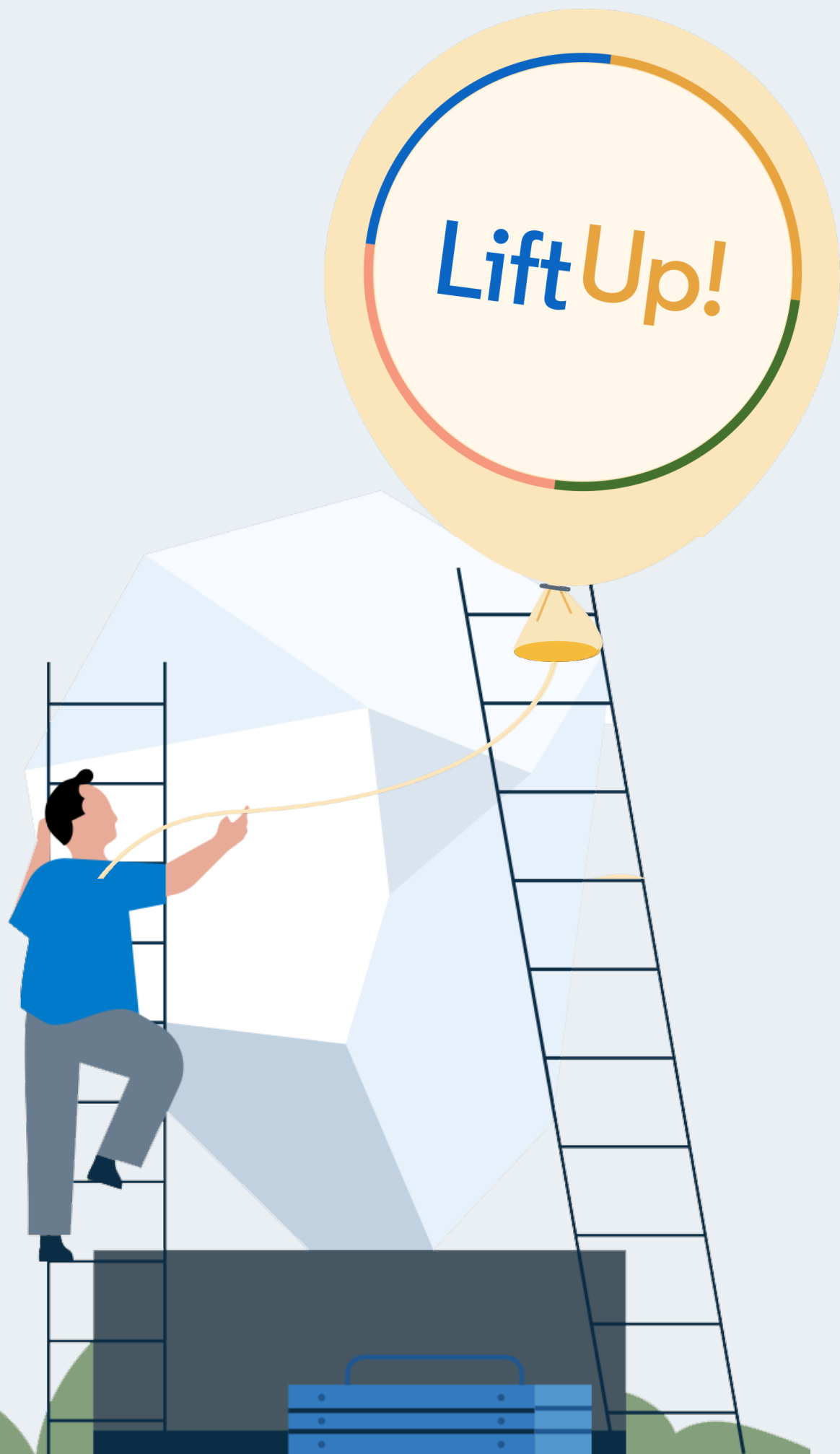
Nearly 2x

Companies that excel at internal mobility are able to retain employees for an average of 5.4 years.

That's nearly 2x as long as companies that struggle with it, where the average retention span is 2.9 years.

Source: [2022 Workplace Learning Report](#)





Propel Your Career Forward

No matter where you are in your career path, learn from experts on **positioning yourself for a new role**, assess your skills and gaps, and highlight accomplishments to propel your career forward.

[Having a career vision is essential](#) – (1m 37s)

[Identify your passion](#) – (2m 14s)

[Identify your mission alignment](#) – (3m 37s)

[Being intentional in your new career](#) – (2m 38s)

[Navigating careers in today's workplace](#) – (4m 02s)

[Transferable skills vs. relevant experience](#) – (2m 26s)

[Not taking charge of your career](#) – (3m 01s)

[How to sell your transferable skills](#) – (4m 22s)

[Career obstacles to overcome](#) – (3m 23s)

[Forgetting to manage up](#) – (3m 22s)

Be a Life-long Learner

In the current globalized, fast-paced, and knowledge-driven economy, Lifelong Learning is both an imperative for the workforce and a source of personal fulfillment for individuals.

[Be a lifelong learner](#) – (2m 23s)

[What is your motivation to learn?](#) – (2m 11s)

[Define your end goal and your why](#) – (3m 26s)

[Workforce trends that impact learning](#) – (3m 05s)

[Identify learning resources](#) – (3m 14s)

[Visualize your learning future](#) – (3m 21s)

[Reach your potential](#) – (4m 09s)

[Celebrate your progress](#) – (4m 03s)

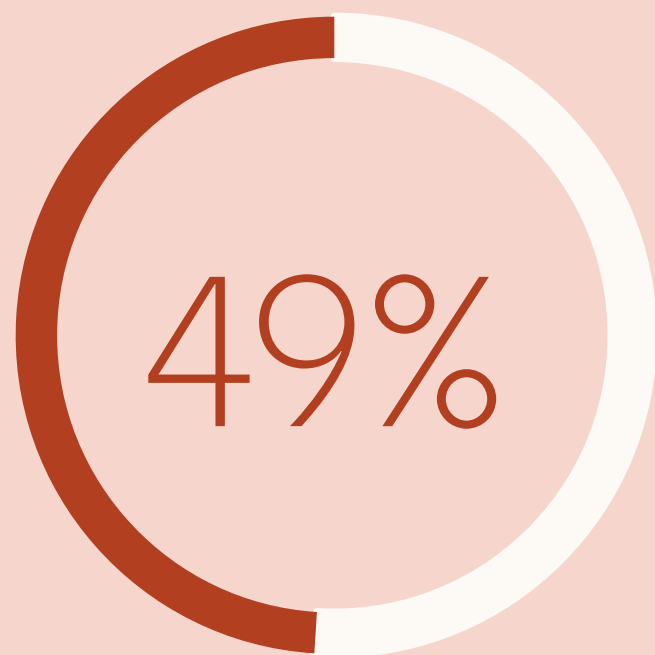
[How to remain a lifelong learner](#) – (2m 39s)

[Creating opportunities](#) – (3m 36s)

Learn and Grow is **#1** driver of a great work culture

Culture is having a watershed moment. According to [Glint](#) data, having opportunities to learn and grow is now the **number one** factor that people say defines an exceptional work environment.





The most critical factor in a caring employee experience is each person's manager. To that end, **49%** of L&D pros put increased attention on manager training and support this past year.

Source: [2022 Workplace Learning Report](#)



Employee Retention

Yesterday's strategies can't guide today's businesses or solve today's challenges.

We need human-centered management skills to create grounded connections that go far beyond business goals and outcomes.

[Appealing to and retaining great talent](#) – (2m 46s)

[Show recognition and gratitude every single day](#) – (3m 38s)

[Be someone people trust, no matter what](#) – (2m 47s)

[The three practices of caring](#) – (3m 23s)

[Styles for your team](#) – (4m 19s)

[The rewards of leadership](#) – (3m 50s)

[Managers hold the key to wellness](#) – (3m 58s)

[Be a next-level mentor](#) – (3m 02s)

[Leadership principles](#) – (3m 03s)

[Reinforce team strengths through recognition](#) – (3m 13s)

Digital Transformation

Digital transformation is on the rise, accelerating at an unprecedented rate.

Learn what's on the horizon and stay ahead of the digital revolution.

[Build a future-ready organization](#) – (3m 05s)

[Build a business case for digital transformation](#) – (3m 36s)

[Web3 and metaverse technologies](#) – (4m 11s)

[Explore the convergence of technologies](#) – (1m 33s)

[Navigating the technologies that enable the metaverse](#) – (2m 53s)

[Drive technology adoption and conducive workflow practices](#) – (2m 49s)

[Understanding the three essential skills](#) – (3m 39s)

[Embed technology](#) – (3m 25s)

[Change your values and mindset for a Web3 world](#) – (2m 49s)

[Self-awareness in a digital space](#) – (4m 47s)

85% of workers say they now need more digital skills to cope with changes in their jobs.

[Source: World Economic Forum Jan 4, 2022](#)

